



Environmental Policy

Sony India Software Centre Private Limited (SISCPL) with business operations comprising mainly of software development and allied activities, recognizes and believes that environmental management is one of our highest corporate priorities and that we conduct all aspects of our business as responsible stewards of environment and are committed to Sony group environmental vision to continually improve the environmental performance in all aspects of our operational and shall :-

- ❖ Establish and maintain an environmental management system to achieve sony's vision on environmental conservation.
- ❖ Adhere to Sony Global Environmental Management System (GEMS), relevant legal and other requirements.
- ❖ Reduce, reuse and recycle natural resources, ensure compliance to appropriate waste management methods, prevention of pollution and continual improvement.
- ❖ Provide awareness of GEMS requirements to all employees and other support staff members working on behalf of the organization.
- ❖ Undertake to make this policy available to employees, associates, support staff members, customers and general public as appropriate.
- ❖ Perform review and audit of the environmental objectives and targets from time to time.

